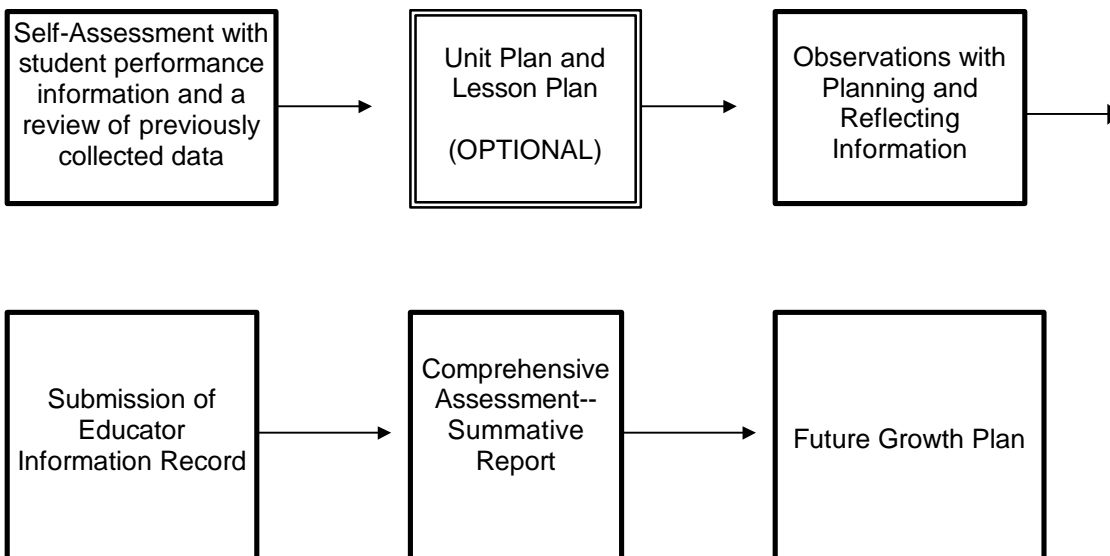


COMPREHENSIVE ASSESSMENT and PROFESSIONAL GROWTH INTRODUCTION

Comprehensive Assessment is the required form of evaluation for apprentice educators. This component is a comprehensive review of the educator's performance and **effectiveness** with students. This component will be used to make decisions regarding initial Licensure and Career Level I Certification.

Additionally, **school systems may require that all non-tenured personnel be evaluated using the Comprehensive Assessment and Professional Growth component.** Even though an educator may be professionally licensed, it is advisable to use this comprehensive assessment to gather a complete educator profile prior to making tenure decisions. School systems should make these decisions according to system needs as well as individual educator needs. Comprehensive Assessment may also be used with Professionally Licensed and Career Level I educators as appropriate.



Details of the above process are contained on page 17.